

Constitution of the Colony of Delta Lambda Phi University of Missouri – Rolla

The Colony of Delta Lambda Phi (DLP) at the University of Missouri – Rolla (UMR) is a social fraternity that encourages service, recreation, and brotherhood among all men regardless of age, race, ethnicity, religion, culture, and sexual orientation.

Proclaimer: While the National Organization of Delta Lambda Phi frequently uses the term “pledge” the colony at the University of Missouri – Rolla strongly believes that the use of this antiquated term could lead to misperceptions in our membership and external constituencies. In place of the word “pledge” the colony constitution of DLP at UMR has used the term “Potential Member” to refer to those members who have recently made the commitment to learn more about our organization, with the ultimate goal of becoming members.

I. Name, Insignia, and Affiliation

- A. The organization shall be known as the Colony of Delta Lambda Phi, hereafter referred to as DLP in this document.
- B. DLP should be signified by the following:
 1. Colors – Green and Gold
 2. National Motto – “Lambda Men are Making Their Presence Known”
 3. Colony Motto – “Omnes Diversi Unicique Sumus; Omnes Homines.”
(We are all different and unique; all, men.)
 4. Toast Song – There Once was a Mighty Lambda Man
 5. Fraternity Cheer – Lambda Men all the Time
 6. Crest:



- a. Helmet: The helmet represents knighthood and a code of honor.
- b. Open Visor: The open visor represents and indicates that Delta Lambda Phi is a non-secret society.
- c. Mantling: The mantling represents our use of parliamentary procedure to maintain order.
- d. Scales: The Scales represent the delicate balance of social equity and the distribution of justice.

- e. Phis: The group of three phis represents the majority viewpoint, while the pair of phis represents the minority viewpoint.
 - f. Inverse Triangle: The inverse triangle represents the persecution of Gays by the Nazis and their continued persecution today.
 - g. Lambda: The lower case Greek lambda represents the gay liberation movement.
 - h. Shaking hands: The shaking hands represent friendship and understanding. Hands are placed as a link between the lambda and the inverse triangle in order to represent the transition from persecution to liberation.
 - i. Chevrons: The chevrons represent an unclosed division with the past.
 - j. Burning Lamp: The burning lamp represents enlightenment and ancient knowledge.
 - k. Stars: The three stars represent the first three Delta Lambda Phi Chapters. The Alpha Chapter-in Washington DC is represented by the star at the top.
7. Mascot:



The Centaur

The centaur is the mascot-symbol of Delta Lambda Phi. Adapted from Greek mythology and redefined, he embodies the essence of masculinity. Our standardized depiction of the centaur differs from classic Greek mythology. While both the ancient and Lambda versions depict a muscular, half man/half horse form, the Lambda centaur is clean-shaven with short hair and bears resemblance to a young man. Ancient Greek art forms presented the centaur as a long-haired, bearded creature with shaggy hair covering most of his body. The straining, extended hand of the Lambda centaur, as he reaches for those experiences just beyond his grasp, reemphasizes the enduring internal and external strength of the Lambda Man.

- C. The Colony of DLP at the University of Missouri – Rolla shall be affiliated with Delta Lambda Phi National Social Fraternity, acting in accordance with their charter.

II. Purpose

- D. To enhance the quality of life among gay, bisexual, and progressive men by providing dignified and purposeful social, service, and recreational activities.
- E. To increase awareness and knowledge in the Greek system of UMR of the wide range of human sexuality, to help foster a more diverse and accepting environment.

III. Membership

- F. Membership is open to all males of UMR regardless of age, race, ethnicity, religion, culture, creed, socioeconomic status, physical ability and attributes, and sexual orientation at the approval of the current members.
- G. DLP shall have the following types of members:
 - 1. Potential Members: Potential members shall be conferred upon men who are selected by DLP to participate in a preparatory period with respect to the ideals and purposes of DLP.
 - 2. Active Membership. Active membership shall be conferred upon men who are in the fellowship of the principles of DLP, who are so oriented to these principles and who have successfully completed the period of potential membership. Active membership shall carry all rights and responsibilities in DLP. Active membership shall be continued so long as the member remains in good standing.
 - 3. Associate Membership. Associate membership, a sub-classification of active membership, may be conferred upon active members who find it necessary to cease temporarily their full involvement in local affairs because of other commitments of time and effort and who petition for associate membership. Associate members shall retain all rights and responsibilities of active membership at the National Level.
 - 4. Honorary Membership. Honorary membership may be conferred upon persons who have contributed significantly to the ideals and purposes of DLP. Persons so honored shall have all rights and privileges of active membership, except those of voting, holding office and participating in National Fraternity Ritual. Such membership may not be bestowed upon undergraduate students.
 - 5. Inactive Membership. Inactive membership may be conferred upon active or associate members who fail to meet their obligations to DLP. Inactive membership may also be conferred for disciplinary reasons as outlined in the bylaws. Inactive members shall not have the right to hold office, whether locally or nationally, to vote in Colony affairs or to serve as a voting delegate during a National Convention. Inactive members shall not be obligated to pay local or National dues, except in the case of previous amounts owed.
 - 6. Alumni Membership. Alumni membership shall be conferred upon any member who meets the National requirements for such membership upon the completion of his studies. An active or associate member who has met his commitments to DLP and who wishes to be reclassified as an alumni member may do so by notifying the Colony in writing.
- H. The above types of membership shall be require the following:

1. Potential membership requires a simple majority vote of the voting members.
 2. Active membership requires a two-thirds majority vote of the voting members.
 3. To switch from active to associate or associate to active membership, a written request must be submitted by the member and approved by a majority of the voting members.
 4. Honorary membership requires a three-fourths majority vote of the voting members.
 5. Inactive membership requires a three-fourths vote of the voting members. Inactive status can only be appealed as outlined in the National bylaws.
 6. Alumni membership can be conferred on any qualified member who submits a written request for such membership and is approved by a majority vote of the voting members.
- I. Members may be suspended or expelled from DLP with a three-fourths majority vote of the voting members after following the due process for member removal outlined in parliamentary procedure. Members may also be suspended or expelled at the discretion of the National Fraternity.
 - J. Voting members are defined as both active and associate members.
- IV. Officers**
- K. DLP shall elect the following executive officers each year: President, Vice President, Recruitment Chair, Brotherhood Director, Treasurer, Secretary, and Potential Member Educator.
 - L. All executive officers must meet the following requirements:
 1. Have an overall Grade Point Average (GPA) of 2.5 or higher and receive a GPA of 2.5 or higher each semester while serving as an officer.
 2. Be in good academic standing with the University.
 3. Be an active member at the time of the election.
 - M. Time for election and office is given by the following:
 1. Each officer shall be elected every year immediately after the induction of the potential member class or at the beginning of the semester if no potential members have been chosen.
 - a. The President, Treasurer, and Brotherhood Director shall be chosen during the winter semester.
 - b. All other executive officers shall be chosen during the fall semester.
 2. He shall start his term at the meeting immediately following his election.
 3. He shall hold the office until such time as a replacement is selected as prescribed above
 - N. All the officers will be elected according to the following procedure:
 1. Announcement of the elections shall be made at the meeting immediately previous to the meeting at which elections will occur.
 2. Nominations can be made at the meeting immediately previous to the one at which the election will occur or at the meeting at which the election will occur and can be made by any member regardless of membership status.

3. To win an election, the nominee must receive a plurality of the votes cast by the voting members. Votes are cast by secret ballot and counted by the executive board.
- O. The officers listed above shall have the following duties and requirements specific to their office:
 1. The President will be the chief executive and as such meet the following:
 - a. Presiding over fraternity meetings with a working knowledge of parliamentary procedure
 - b. Call, schedule, and preside over executive board meetings
 - c. Represent DLP to campus
 - d. Help prepare the DLP budget
 - e. Find new advisors if at anytime such advisors are deemed necessary
 - f. Any other tasks related to the ones stated above
 2. The Vice President will serve in an assistance capacity to the President and as such meet the following:
 - a. Preside over fraternity meetings in the absence of the President with a working knowledge of parliamentary procedure
 - b. Act as parliamentarian with a working knowledge of parliamentary procedure
 - c. Coordinate and supervise any standing committees as defined in VI.
 - d. Coordinate and supervise all fundraising efforts of DLP
 - e. Any other tasks related to the ones stated above
 3. The Recruitment Chair will conduct the recruitment of potential members at the beginning of each semester and as such meet the following:
 - a. Prepare a series of recruitment events during opening week and the beginning of each semester.
 - b. Promote the fraternity on campus and in the residence halls, as permissible
 - c. Be familiar with all recruiting procedures of the Interfraternity Council, the Residence Hall Association, the National Fraternity, and the University.
 - d. Any other tasks related to the ones stated above
 4. The Brotherhood Director will help foster and preserve the fraternity of DLP and as such meet the following:
 - a. Plan social, service, recreational, and educational programming for DLP
 - b. Plan social, service, recreational, and educational programming for the Greek system
 - c. Work to resolve dispute among members
 - d. Ensure compliance of DLP to all rules listed in Article IX of this document
 - e. Any other tasks related to the ones stated above
 5. The Treasurer will serve as the financial officer of the fraternity and as such meet the following:
 - a. Help prepare the DLP budget

- b. Keep an accurate register of all the credits and debits into and out of the DLP accounts
 - c. Supervise the collection of dues and payment of National Fees
 - d. Report the financial status of DLP at fraternity meetings
 - e. Allocate funds approved for expenditure
 - f. Validate the spending of DLP funds
 - g. Any other tasks related to the ones stated above
6. The Secretary will serve as the correspondence officer of the fraternity and as such meet the following:
- a. Record and distribute minutes for all DLP fraternity and executive board meetings
 - b. Create and distribute the meeting agendas
 - c. Relay information to and from other campus organizations
 - d. Maintain the DLP website and listserv
 - e. Any other tasks related to the ones stated above
7. The Potential Member Educator shall be in charge of potential member and as such do the following:
- a. Conduct the potential member education period in accordance with the procedure set forth by the National Fraternity
 - b. Continue the education and compliance of new members to all of DLP's policies
 - c. Serve as a bridge between potential members and active members
 - d. Any other tasks related to the ones stated above
- P. The Executive Board will be composed of all the executive officers and any other persons as specified in the bylaws and will among other things ensure the constitutionality of all resolutions enacted by the fraternity.
- Q. In case of vacancy in any office, an emergency election will be held and the office filled by the above described procedure.
- R. To impeach an officer, a petition for impeachment with signatures of one-fourth of the voting members must be presented to the body and approved by a two-thirds majority of voting members.

V. Advisors

- S. Advisors shall be faculty or staff of UMR who are at least 75% FTE and who serve the following:
- 1. Advise the fidelity of DLP to its principles, both on the Local and National level
 - 2. **To the extent possible**, advise compliance of DLP to all federal, state, local, and university laws, rules, and regulations
 - 3. Serve in any other advisory capacity as requested by DLP or its president
- T. Advisors shall be chosen according to the following process
- 1. Prospective advisors will be found by the President of DLP or his designee
 - 2. Prospective advisors must obtain a two-thirds majority vote of the voting members to become advisors of DLP
- U. Advisors shall serve until their removal or resignation by the following process:

1. Advisors may resign by presenting a letter of resignation to the DLP President
2. Advisors may be removed by a two-thirds majority vote of the voting members

VI. Committees

- V. The formation, existence, and structure of all committees are presented in the bylaws.

VII. Dues

- W. Each member will pay National Dues as set by the National Fraternity
X. **Each member will pay LIP Assessment as set by the National Fraternity**
Y. Each member will pay local dues and fees, in addition to National Dues, in the amounts and at the times specified in the bylaws

VIII. Meetings

- Z. Meetings will be held as deemed necessary by the executive board no less than once a month. Preferably meetings will occur weekly.
AA. Special Meetings can be called by the president or vice president or by the presentation of a petition with the signatures of one-fourth of the voting members to the executive board.
BB. A quorum is defined as two-thirds of the voting members.
CC. All meetings are run according to parliamentary procedure at the discretion of the chair, whether he be the President or Vice President.

IX. Rules and Regulations

- DD. DLP will follow all federal, state, local, and university laws, rules and regulations
EE. DLP will follow the Delta Lambda Phi National Social Fraternity National Bylaws and Standing Rules, to which this Constitution is subject
FF. DLP will follow the Delta Lambda Phi National Social Fraternity Risk Management Policy

X. Constitution

- GG. This constitution will be adopted when all of the following have been met:
1. The signatures of two-thirds of those people included on the Colony Petition as defined by Delta Lambda Phi National Social Fraternity
2. Approval of the Student Affairs Committee
3. Approval of the Academic Council
HH. This Constitution can be amended by the following procedure:
1. Amendments can be presented to the executive board between meetings or to the fraternity during any fraternity meeting by any member
2. Amendments can only be approved at a meeting after that at which they were first presented.
3. A two-thirds majority vote of voting members is needed to approve amendments
4. Amendments must be approved by the Student Affairs Committee or its representative
5. Amendments go into affect as soon as they are passed
II. The DLP Bylaws are governed by the following procedure:

1. Since many of the procedures for running meetings and elections are frequently changed, such procedures are specified in the Bylaws.
2. A three-fifths majority vote of voting members is required to adopt or amend the bylaws
3. Bylaws can be adopted and revised at any fraternity meeting
4. Specific Bylaws may be suspended for the duration of a meeting with a simple majority vote of the voting members
5. All Bylaw changes must be provided to the Department of Student Life upon approval